



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

MONDAY, MARCH 12, 2018, 6:00-8:42 P.M.

NORTH CAMPUS – TCA ROOM 2213/2214 (SECONDARY)

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

MINUTES

- | | Presentation/Question Time/Start Time |
|---|---------------------------------------|
| I. Call to Order | 1 min (6:00) (6:00) |
| • The Chair (Mr. Moulton) called the meeting to order at 6:00 pm | |
| II. Pledge of Allegiance/Mission/Roll Call | 2 min (6:01) (6:01) |
| • Roll call: (Dr. Baker; Here // Mrs. Goin; Here // Dr. Jennings; Here // Ms. Littleton; Here // Mr. Moulton; Here // Mr. Rudder; arrived at 6:22 // Mrs. Van Vleet; Here) A quorum was present. | |
| III. Approval of Agenda | 2 min (6:03) (6:02) |
| • Motion: Dr. Jennings moved to approve the agenda and was seconded. | |
| • Discussion: None | |
| • <u>Vote: By a roll call vote of 6-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mrs. Van Vleet; Yea)</u> | |
| IV. Celebrate TCA (North Elementary Health Jam) | 5 min (6:05) (6:03) |
| Action: (Harris) | |
| Motion: (Info) | |
| Rationale: to highlight accomplishments of TCA students, staff, and parents | |
| • We celebrated the North Elementary Health Jam that took place in February. | |
| • Kim Romine, PE teacher, planned a dedicated day of healthy activities for the students. | |
| • Activities included Taekwondo, Karate and jump rope demonstration teams, and presentations on how muscles work, nutrition, bike safety, Pilates, and many others. | |
| • It was a great day displaying commitment to mind, body, and spirit at TCA. | |
| V. Comments from the Audience (Audience members have 5 minutes to address the Board) | 5 min (6:10) (6:07) |
| (NOTE: Per procedural rules if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group) | |
| • Will Evans (Alumnus) | |
| ○ Thanked TCA for great education and the openness to discuss difficult issues – advocated for conceal/carry for trained staff. | |
| • Ashley Springer (Parent) | |
| ○ We need to fact find to find a better way to protect our staff and students; could consider “Faster Colorado” to train staff and teachers to have conceal/carry capability | |
| • Dr. Jim Woody (Grandparent) | |
| ○ Supports Mrs. Beckman’s cause to remove novels from Junior and Senior literature reading list that are contrary to TCA values and that have or promote “dark topics/themes” | |
| • Dr. Kirk Cameron (Parent) | |
| ○ Concerned that there is not enough communication between administration and parents regarding novels used in TCA’s upper level literature curriculum and how teachers being taught to discuss difficult issues | |
| • Jeremy Reed (Teacher) | |
| ○ Was opposed to removing books from Junior and Senior literature read lists that deal with difficult topics; students are capable of discerning deeper meanings behind classical literature/events. Additionally, removing such works goes counter to the word “classical” in our school name. | |
| • Dr. Lori Salgado (Parent) | |

- In favor of not removing books from Junior and Senior literature read lists; school provides a safe place to discuss and explore difficult topics that help our students become exemplary citizens and build resiliency
 - Mrs. Frieden (TCA Parent and staff member)
 - Supports not removing books from Junior and Senior read lists; for the most part the lists have not changed in the last 20 years so we should not blame the curriculum; literature brings up good questions to discuss; each student is unique in their abilities and parents can choose what courses their children take; we have high trust in teachers
- VI. Executive Session: Conflict Resolution Appeal** 30 min (6:15) (6:42)
- Action: (Sojourner)
- Motion: (Vote) to move into Executive Session pursuant to C.R.S. 24-6-402 (4)(h)(b) matters pertaining to students and for the Board to receive legal advice
- Motion: Dr. Jennings moved to move into Executive Session pursuant to C.R.S. 24-6-402 (4)(h)(b) matters pertaining to students and for the Board to receive legal advice (Dr. Sojourner, Mr. Miller, Mr. Jolly, Mr. Reed, Mrs. Storr, and Mr and Mrs. Beckman were allowed to enter the executive session at appointed times)
 - Discussion: None
 - Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)
- VII. Conflict Resolution Appeal Vote** 2 min (6:45) (7:41)
- Action: (Moulton)
- Motion: (Vote) to approve or not approve Conflict Resolution Appeal
- Motion: Ms. Littleton moved to deny the Conflict Resolution Appeal.
 - Discussion: None
 - Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)
- BreaK (7:42)
- VIII. Comments from the Board of Directors** 5 min (6:47) (7:52)
- Mrs. Littleton thanked community for support of slain police officer and donations to buy full body armour.
- IX. Board Development (Board's Role in Contracting and Legislative Update)** 10 min (6:52) (7:53)
- Action: (Miller)
- Motion: (Info)
- Rationale: to review current legislative initiatives/activities at the state and/or to provide applicable Board level training
- Discussed with the Board new legislation that will require information associated with charges and crimes associated with teachers to be reported to parents
 - The Board's role in contracting will be discussed at the next Board meeting
- X. Report of the President & Cabinet Spotlights** 10 min/5 min (7:02) (7:58)
- Motion: (Info)
- Rationale: to highlight cabinet activities (Pres., Ops, Academic Services, HR, and Advancement).
- Dr. Sojourner briefly highlighted the following items:
 - Mr. Kretchman recently spoke to elementary staff about the history behind our Core Values Document
 - Please review my comments from the Colorado Charter School Conference
 - We have a license plate ID capability at TCA (North Campus)
- XI. Consent Agenda** 2 min (7:17) (8:00)
- Board Directed items to be removed from Consent Agenda:
- Motion: to file the Consent Agenda (vote)
- Finance
 1. January Financials (VanGampleare)
 2. Revenue Projection/Student Count Estimate (VanGampleare)
 3. Internal Financial Control Report (VanGampleare)
 - SAC Minutes
 1. Central Elementary January 22, 2018
 2. High School March 6, 2018
 - Motion: Dr. Jennings moved to file the consent agenda and was seconded.
 - Discussion: None
 - Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)
- XII. Minutes: Feb 12, 2018** 3 min (7:19) (8:01)
- Action: (Swanson)
- Motion: (Vote) to approve the minutes for Feb 12, 2018
- Rationale: to review and approve the minutes
- Motion: Mrs. Van Vleet moved to approve the February 12, 2018 minutes and was seconded.

- Discussion: None
- Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)

XIII. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

- 1. Operations Capital Construction Report (Monthly)** 5 min/5 min (7:22) (8:02)
 Action: (Tubb)
 Motion: (Info)
 Rationale: to review progress on all TCA capital construction projects
 - Monday to Wednesday during Spring Break there will be no power at the North Campus
 - The next stage in building at the North Campus will be to connect the new build to the elementary and secondary buildings by cutting new entrances (two in secondary and one in elementary)
 - There is water seeping up around the pitcher's mound of the baseball field; working with our field architect and geotechnical engineer to diagnose the source of the water and determine a solution
- 2. Library Remodel** 5 min/ 10 min (7:32) (8:06)
 Action: (Tubb)
 Motion: (Vote) to approve additional funding for North Campus library buildout
 Rational: to review/approve additional funding for North Campus library buildout
 - Motion: Dr. Jennings moved to approve an appropriation of \$600,000 from the general fund for the North Campus library/North Elementary front office remodel beginning this summer.
 - Discussion: There was some discussion as to whether the funding for the library would come from the Endowment or the General Fund; it was decided for now to take it from the General Fund
 - Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)
- 3. Curriculum Review/Text Review (Elementary)** 2 min/ 3 min (7:47) (8:10)
 Action: (Jolly/Simpson)
 Motion: (Vote) to approve the changes made to the elementary curriculum
 Rationale: to review and approve changes to the elementary curriculum
 - Motion: Dr. Jennings moved to approve the changes to the elementary curriculum and was seconded.
 - Discussion: None
 - Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)
- 4. Curriculum Review/Text Review (Secondary)** 5 min/ 5 min (7:52) (8:12)
 Action: (Jolly/Galvin)
 Motion: (1st Read)
 Rationale: to review and approve changes to the secondary curriculum
 - Mr. Galvin reviewed the proposed changes to the secondary curriculum
 - The Board discussed the review process for books including the following:
 - Process
 - Length of time
 - Adequate parent representation and input

C. Board Level Reports

- 1. Governance Committee Bylaw/Board Agreement Update** 2 min/ 3 min (8:02) (8:38)
 Action: (Moulton)
 Motion: (Vote) to approve changes to the TCA Bylaws and Board Agreement
 Rationale: to review and approve changes to the TCA Bylaws and Board Agreement
 - Motion: The Governance Committee moved that the Board accept the recommended changes to the Board Agreement.
 - Discussion: None
 - Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)
 - Motion: The Governance Committee moved that the Board accept the recommended changes to the TCA Bylaws.
 - Discussion: None
 - Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)

2. **Board Budget for 2018-2019**

2 min/ 3 min (8:07) (8:40)

Action: (Goin)

Motion: (Vote) to approve the TCA Board Budget for the 2018-2019 school year

Rationale: to review and approve the Board's budget for the 2018-2019 school year

- Motion: Mrs. Goin moved to approve the TCA Board Budget for the 2018-19 school year and was seconded.
- Discussion: None
- Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)

D. **Board Communication**

5 min (8:12) (8:41)

Action: Secretary

Rationale: to develop and approve of communication update to community and to update the Board on e-mail traffic and distribution

- Celebrate TCA
- Ops Update
- Library Remodel
- Board Member Resignation (Dr. Baker)

E. **Future Board Agenda Items**

5 min (8:17) (8:46)

1. **Approve Next Year's Board Meeting Schedule, Apr, Moulton, Vote**
2. **Approve Board Strategic Calendar, Apr, Moulton, Vote**
3. **Student Fee Schedule, Apr, Jolly, 1st Read**
4. **Annual Staff Climate Survey, Apr, Schulz, Info**
5. **Curriculum Review/Text Review (High School), Apr, Jolly, Vote**
6. **5 Year Budget Plan Projection, Apr, VanGampleare, Info**
7. **Naming Buildings, Apr**
8. **Quarterly FAC Report, Apr, Goin**
9. **July Board Retreat, Apr, Moulton**

The Board added the following items to the Future Agenda Items List;

10. **Endowment, Jennings**

11. **Voting Software**

12. **Board's Involvement in Core Values Process, Van Vleet**

13. **Board Resignation Appointment Process, April, Committee (Van Vleet, Baker, Sojourner)**

F. **Closing Comments from the Board**

5 min (8:22) (9:15)

- Mr. Moulton stated out that Dr. Baker is resigning from the Board due to family obligations and job requirements.
 - The Board has various options that it could choose from to fill the vacant Board position.
 - The Board decided to form a committee of Mrs. Van Vleet, Dr. Baker, and Dr. Sojourner to provide recommendation to the Board at the April Board meeting and to require potential Board Candidates to turn in their names by March 23, 2018.
 - In May we will have a farewell for Dr. Baker
- Dr. Baker expressed appreciation for his time on the Board and friendships he has made.
- Mrs. Van Vleet wished Dr. Baker well in next chapter of his life and expressed what a pleasure it was to have worked with him on the Board.
- Mrs. Van Vleet was proud of the way the Board went through the Conflict Resolution Process.
- Dr. Jennings expressed how much the Board had learned through the Conflict Resolution Process

G. **Executive Session**

15 min (8:27) (9:16)

Action: (Moulton)

Motion: (Vote) to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) TCA President feedback

Rationale: to give TCA President periodic feedback

- Motion: Dr. Jennings moved to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) TCA President feedback
- Rationale: to give TCA President periodic feedback
- Discussion: None
- Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)

XIV. **Adjournment** (Approx. 8:42 p.m.)

(8:42) (9:55)

- Motion: Mr. Moulton moved to adjourn the meeting and was seconded.
- Discussion: None
- Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Baker: Yea // Mrs. Goin; Yea // Dr. Jennings; Yea // Ms. Littleton; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea // Mrs. Van Vleet; Yea)

Paul Baker
Board Secretary